



Strategic Plan-Final

2018-2021

VISION

Newberg School District students will graduate with the knowledge and skills needed to be successful, contributing citizens of the 21st Century.

MISSION

In partnership with parents and our community, the Newberg School District will educate all students to achieve their full potential as knowledgeable, self-assured citizens ready for college and/or careers.

VALUES

Enriching Student Experience
Stewarding Our Resources
Cultivating Community Partnerships

Enriching Student Experience	Student achievement
	Enhanced learning/development
	Safe/respectful environment
Stewarding Our Resources	Resource alignment
	Facilities investment
Cultivating Community Partnerships	Foster partnerships
	Regular communication



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GOALS (Created by the Board in September) We will achieve our vision and mission by focusing on these goals:

Enriching Student Experience	<p>Goal: Support continuous improvement in student achievement to meet or exceed state standards.</p> <p><u>Explanation:</u> Ensure every student engages in rigorous, relevant learning aligned to academic content standards by focusing on high quality teaching practices.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none">• Develop K-12 STEAM (science, technology, engineering, arts and math) focus and increased CTE exposure and opportunities; emphasize project-based learning activities across the district• Foster collaboration and alignment across schools to provide consistency for student learning experiences and better achievement• Provide regular opportunities for collaborative professional development in high quality teaching practices aligned to academic content standards
	<p>Goal: Enhance student learning and development through the arts, professional and technical opportunities (CTE), extra-curricular activities, and enrichment experiences.</p> <p><u>Explanation:</u> Provide opportunities for students to explore their unique interests and talents and offer a variety of learning experiences that prepare students for their future.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none">• Offer and expand the diversity of experiences in the K-12 curriculum, in both electives, and core classes.• Develop enrichment and extension opportunities, including extracurriculars and after school activities, that ensure students have hands-on learning, and pathways to explore their interests• Inculcate structures for students to be empowered owners of their learning



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Enriching Student Experience	<p>Goal: Implement strategies that promote safe, respectful and responsible students; support the overall well-being of all students.</p> <p><u>Explanation:</u> Ensure students feel they are safe, valued, and active members of the learning community while providing supports for social and emotional health.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Promote inclusion of all students by providing equitable access to engaging and powerful learning opportunities • Nurture a culturally responsive and trauma informed environment for students and staff • Cultivate mental health partnerships supporting all students, proactively teaching skills for social and emotional health
Stewarding Resources	<p>Goal: Support District Goals through the alignment of resources.</p> <p><u>Explanation:</u> Align the human and financial resources of the district to achieve district goals.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Hire, develop, support, and retain highly qualified staff; recruit, empower, and support volunteers • Seek a wide variety of funding sources and distribute resources equitably • Create and maintain a plan for financial efficiency and stability and align spending and programs to district and Board goals <p>Goal: Protect the community’s investment in the district’s facilities.</p> <p><u>Explanation:</u> Maintain and systematically care for buildings and grounds and effectively plan for future needs.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Identify long range facility needs and complete ongoing maintenance • Track enrollment and and community growth to plan for the future • Ensure updated, equitable and accessible facilities



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Cultivating Community Partnerships

Goal: Fostering partnerships with community, businesses, and families.

Explanation: Actively develop partnerships with families, businesses, community, and local organizations to provide enriching student experiences and support student success.

Strategies:

- Develop strategic business partnerships to increase student access to trade skills and career pathways
- Partner intentionally with families to develop positive, nurturing environments for students.
- Consolidate coordination and support of community partnerships

Goal: Communicate regularly and clearly with the community, staff, and students about the successes and needs of the District.

Explanation: Engage in consistent, open communication with all constituencies to partner together in achieving district goals.

Strategies:

- Communicate transparently and honestly in all communication
- Initiate timely, frequent, and accessible communication; create opportunities for regular feedback
- Analyze district communication tools for ease of navigation, clarity of content, and effectiveness