

KYM LE BLANC-ESPARZA

EDUCATION

Ed.D. Educational Leadership, Applied Statistics – University of Northern Colorado, Greeley, CO 2007
Principals' Institute, Leadership for Results, Harvard University, Boston, MA 2005
M.Ed, Administration & Curriculum, University of Texas, Permian Basin, Odessa, TX 1999
Endorsement, Gifted and Talented Education, University of Connecticut, Storrs, CT 1997
B.S. Education, New Mexico State University, Las Cruces, NM 1989

PROFESSIONAL EXPERIENCE

Administrative/Supervisory

- Lead and supervise principals of schools K-12 including comprehensive high schools, middle schools, elementary schools, magnets, and alternative education campuses.
- Serve on Superintendent's leadership cabinet.
- Lead the restructure process of one middle school and two elementary Title One schools.
- Develop and lead committee to create district data dashboard to support administrators, teachers, parents and students.
- Develop district observation protocol and its integration into data dashboard.
- Recruit, develop, hire and mentor new principals and assistant principals.
- Developed and implemented IB continuum K-12 in the Thornton High School feeder system.
- Designed and launched Pathways Alternative Education Program, a blended learning community to support drop-out prevention and increase district graduation rates.
- Served on committee to develop the Adams 12 System of Learning and the Standards Based Grading District pilot.
- Serve on Leadership Board of Front Range Community College Gateway to College Program.
- Developed district Unified Improvement Plan and led schools in the development of school UIP.
- Supervise the Intervention Services for district including truancy, suspension, expulsion, substance abuse prevention, alternative to suspension and expulsion programs, Discovery programming and PBS.
- Author four School Board monitoring reports for the Superintendent in Policy Governance.
- Direct AVID program at District level.
- Supported the development of the STEM K-8 magnet lab school and K-5 Arts Integration School.
- Created and established K-8 magnet school in Adams 12 Five Star School District with a focus on advanced academic achievement and gifted education.
- Superintendent's committee to develop K-12 English Language Learner program plan for district.
- Selected to participate in Superintendent and Chief of Staff's Executive PLC.
- As a member of Senior Staff, develop and manage district budget of \$296 million.
- Designed, planned and collaborated with architects and contractors to build 80,000 sq. foot K-8 school.
- Served on district budget allocation committee for school funding as principal representative.
- Served as administrative mentor in data analysis and goal setting for student achievement results.
- Authored book on Engaging Parents in the Education Process to be published through Solution Tree in 2012.
- Directed Advanced Academic Services program including Pre-Advanced Placement, Advanced Placement, International Baccalaureate Program and gifted and talented education.
- Served as District Director of K-12 Mathematics and Science.
- Led vertical teams of teachers, grades 6-12 in language arts and math at district level.
- Observed, coached and mentored teachers in their implementation of Pre-Advanced Placement Building Success teaching strategies and differentiation for student needs.

- Facilitate analysis and evaluation of Advanced Placement achievement results and developed professional development support for teachers of all AP content areas for district high schools.
- Designed and implemented professional development for Adams 12 middle schools to examine current instructional practices, increase academic rigor and infuse scholarly skills into all content areas.
- Designed district professional development for teachers and building coordinators K-12 around the topic of underrepresented populations in gifted and talented education.
- Serve on Gifted and Talented Sub-Committee of State Advisory Board.
- Facilitative Leader with district 21st Century Graduate Project.
- Chaired Science Task Force and Math Task Force in developing a knowledge base, creating benchmarks, establishing best practices and developing a scope and sequence for PreK-12.
- Served on District Policy and Planning Council.
- Served on Texas Commissioner of Education's Selection Committee for K-12 Science textbook adoption.

Teaching Experience

- Experienced in grades K-9 as well as Advanced Placement courses
- English as a Second Language (ESL) teacher.

RESULTS, HONORS AND AWARDS

Adams 12 School District – Increase in graduation rate of 3.9% over 2 years. Pathways program enrollment of 480 students with the successful graduation of 51 students to date; Thornton High School decrease of course failures by 30% with the implementation of Colorado Graduation Project Initiative.

John Irwin School of Excellence –2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010

Colorado Commissioner's Award of Excellence for CSAP Growth – 2010, 2011

Texas Geological Society- Outstanding Science Educator of the Year 1997-98.

Colorado Department of Education – Selected to State Assessment Committee to address assessment of special populations including English Language Learners, Special Education, and Gifted and Talented, 2010; Selected to Gifted and Talented PLACE Certification Assessment Design Committee, 2006.

National Endowment for Humanities – School selected by First Lady, Laura Bush to participate in Preserve America Summit 2006.

Best Buy – National Technology in Education Grant winner of \$25,000 2007-2008, 2008-2009.

Lockheed Martin/NASA – “Seeds in Space” project participant 1999.

Kappa Delta Pi- Educational Honor Society - President 1988-89.

Texas Association of Minority Engineers- First Runner-up, team competition, summer 1997.

EMPLOYMENT HISTORY

2010 – current	Executive Director of K-12 Schools – Adams 12 Five Star Schools Northglenn, CO
2002 – 2010	Principal – Hulstrom Options K-8 School & Director of Advanced Academic Services– Adams 12 Five Star Schools Northglenn, CO
1999 – 2002	District Director –Advanced Academic Services, Math & Science - Boulder Valley School District Boulder, CO
1998 - 1999	Assistant Principal/Curriculum Specialist - The Academy at Ector Junior High ECISD Odessa, TX
1997 - 1998	Assistant Principal/Curriculum Specialist - Murry Fly Elementary ECISD Odessa, TX
1996 - 1997	Curriculum Specialist – ECISD Odessa, TX
1989 - 1996	Science/Math Teacher –ECISD Odessa, TX
1988 - 1989	Elementary Teacher – Mesilla Park Elementary School Las Cruces, NM

EDUCATIONAL TRAINING

- Harvard Principals' Institute: Leadership for Results 2005
- Becoming a Superintendent – Colorado Association of School Executives mentor program
- International Baccalaureate Primary Years Program, Middle Years Program and Diploma Program- category 1, 2 and 3 training, Your District and IB-Developing a K-12 Continuum
- AVID District Director Training
- Breaking Ranks – Its Being Done! Effective Programs for High Poverty Schools

