# **KYM LE BLANC-ESPARZA**



#### EDUCATION

Ed.D. Educational Leadership, Applied Statistics – University of Northern Colorado, Greeley, CO 2007 Principals' Institute, Leadership for Results, Harvard University, Boston, MA 2005 M.Ed, Administration & Curriculum, University of Texas, Permian Basin, Odessa, TX 1999 Endorsement, Gifted and Talented Education, University of Connecticut, Storrs, CT 1997 B.S. Education, New Mexico State University, Las Cruces, NM 1989

## **PROFESSIONAL EXPERIENCE**

#### Administrative/Supervisory

- Lead and supervise principals of schools K-12 including comprehensive high schools, middle schools, elementary schools, magnets, and alternative education campuses.
- Serve on Superintendent's leadership cabinet.
- Lead the restructure process of one middle school and two elementary Title One schools.
- Develop and lead committee to create district data dashboard to support administrators, teachers, parents and students.
- Develop district observation protocol and its integration into data dashboard.
- Recruit, develop, hire and mentor new principals and assistant principals.
- Developed and implemented IB continuum K-12 in the Thornton High School feeder system.
- Designed and launched Pathways Alternative Education Program, a blended learning community to support drop-out prevention and increase district graduation rates.
- Served on committee to develop the Adams 12 System of Learning and the Standards Based Grading District pilot.
- Serve on Leadership Board of Front Range Community College Gateway to College Program.
- Developed district Unified Improvement Plan and led schools in the development of school UIP.
- Supervise the Intervention Services for district including truancy, suspension, expulsion, substance abuse prevention, alternative to suspension and expulsion programs, Discovery programming and PBS.
- Author four School Board monitoring reports for the Superintendent in Policy Governance.
- Direct AVID program at District level.
- Supported the development of the STEM K-8 magnet lab school and K-5 Arts Integration School.
- Created and established K-8 magnet school in Adams 12 Five Star School District with a focus on advanced academic achievement and gifted education.
- Superintendent's committee to develop K-12 English Language Learner program plan for district.
- Selected to participate in Superintendent and Chief of Staff's Executive PLC.
- As a member of Senior Staff, develop and manage district budget of \$296 million.
- Designed, planned and collaborated with architects and contractors to build 80,000 sq. foot K-8 school.
- Served on district budget allocation committee for school funding as principal representative.
- Served as administrative mentor in data analysis and goal setting for student achievement results.
- Authored book on Engaging Parents in the Education Process to be published through Solution Tree in 2012.
- Directed Advanced Academic Services program including Pre-Advanced Placement, Advanced Placement, International Baccalaureate Program and gifted and talented education.
- Served as District Director of K-12 Mathematics and Science.
- Led vertical teams of teachers, grades 6-12 in language arts and math at district level.
- Observed, coached and mentored teachers in their implementation of Pre-Advanced Placement Building Success teaching strategies and differentiation for student needs.

- Facilitate analysis and evaluation of Advanced Placement achievement results and developed professional development support for teachers of all AP content areas for district high schools.
- Designed and implemented professional development for Adams 12 middle schools to examine current instructional practices, increase academic rigor and infuse scholarly skills into all content areas.
- Designed district professional development for teachers and building coordinators K-12 around the topic of underrepresented populations in gifted and talented education.
- Serve on Gifted and Talented Sub-Committee of State Advisory Board.
- Facilitative Leader with district 21<sup>st</sup> Century Graduate Project.
- Chaired Science Task Force and Math Task Force in developing a knowledge base, creating benchmarks, establishing best practices and developing a scope and sequence for PreK-12.
- Served on District Policy and Planning Council.
- Served on Texas Commissioner of Education's Selection Committee for K-12 Science textbook adoption.

## **Teaching Experience**

- Experienced in grades K-9 as well as Advanced Placement courses
- English as a Second Language (ESL) teacher.

## **RESULTS, HONORS AND AWARDS**

<u>Adams 12 School District –</u> Increase in graduation rate of 3.9% over 2 years. Pathways program enrollment of 480 students with the successful graduation of 51 students to date; Thornton High School decrease of course failures by 30% with the implementation of Colorado Graduation Project Initiative.

John Irwin School of Excellence –2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010

Colorado Commissioner's Award of Excellence for CSAP Growth - 2010, 2011

Texas Geological Society- Outstanding Science Educator of the Year 1997-98.

**Colorado Department of Education** – Selected to State Assessment Committee to address assessment of special populations including English Language Learners, Special Education, and Gifted and Talented, 2010; Selected to Gifted and Talented PLACE Certification Assessment Design Committee, 2006.

<u>National Endowment for Humanities</u> – School selected by First Lady, Laura Bush to participate in Preserve America Summit 2006.

Best Buy – National Technology in Education Grant winner of \$25,000 2007-2008, 2008-2009.

Lockheed Martin/NASA - "Seeds in Space" project participant 1999.

Kappa Delta Pi- Educational Honor Society - President 1988-89.

Texas Association of Minority Engineers - First Runner-up, team competition, summer 1997.

## EMPLOYMENT HISTORY

2010 – current	Executive Director of K-12 Schools – Adams 12 Five Star Schools Northglenn, CO
2002 – 2010	Principal – Hulstrom Options K-8 School & Director of Advanced Academic Services– Adams 12 Five Star Schools Northglenn, CO
1999 – 2002	District Director –Advanced Academic Services, Math & Science - Boulder Valley School
	District Boulder, CO
1998 - 1999	Assistant Principal/Curriculum Specialist - The Academy at Ector Junior High ECISD Odessa. TX
1997 - 1998	Assistant Principal/Curriculum Specialist - Murry Fly Elementary ECISD Odessa, TX
1996 - 1997	Curriculum Specialist – ECISD Odessa, TX
1989 - 1996	Science/Math Teacher –ECISD Odessa, TX
1988 - 1989	Elementary Teacher – Mesilla Park Elementary School Las Cruces, NM

## EDUCATIONAL TRAINING

- Harvard Principals' Institute: Leadership for Results 2005
- Becoming a Superintendent Colorado Association of School Executives mentor program
- International Baccalaureate Primary Years Program, Middle Years Program and Diploma Programcategory 1, 2 and 3 training, Your District and IB-Developing a K-12 Continuum
- AVID District Director Training
- Breaking Ranks Its Being Done! Effective Programs for High Poverty Schools

- University of Connecticut 3 summers GT masters/endorsement program
- Differentiation Institute University of Virginia
- Curriculum for High Ability Learners College of William and Mary
- ASCD Standards Based Education
- Facilitative Leadership
- Pre-Advanced Placement Vertical Teaming and Building Success
- ELL Ector County cohort endorsement program
- Cognitive Coaching
- 6 Traits + 1 Literacy
- Member of American Delegation to visit Chinese Schools
- Reform-based National Council for Teachers of Mathematics curricular programs (Investigations, Everyday Math, Connected Math)
- Certified Trainer NWREL Problem Solving/Five-Traits Mathematics
- California Early Literacy Learning (CELL)
- Great Explorations in Math and Science Curriculum writer and trainer
- New Jersey Writing Project Trainer
- Teaching Through the Multiple Intelligences
- Children of Poverty
- Portfolio Assessment
- Science for Students with Disabilities

#### **PROFESSIONAL MEMBERSHIPS**

<u>National Staff Development Council</u>- Featured speaker for national conference in Denver Colorado Staff Development Council – Former board member

National Association for Gifted Children – Professional Development Division, Chairman

Phi Delta Kappa

National Council for Teachers of Mathematics

National Association of Bilingual Educators

<u>National Science Teachers' Association</u>- Selection committee and featured speaker for regional conference in Albuquerque

<u>Great Explorations in Math & Science -</u> Associate and Field Test Coordinator for Odessa Network Site Association for Supervision and Curriculum Development

National Association of Elementary School Principals

National Association of Secondary School Principals

**Ector County Independent School District** Professional Development CADRE – Topics of expertise included: Standards-Based Education, Brain Research, Pre-Advanced Placement, Classroom Discipline, Working with Students of Poverty, Thematic Instruction/Curriculum Writing, Science Inquiry, and Mathematics.

REFERENCES