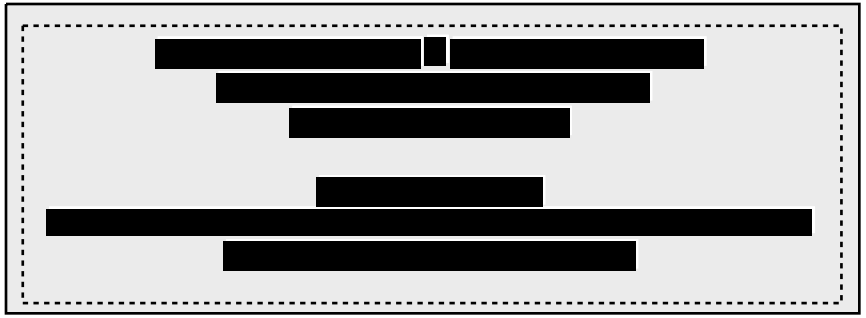


Scott L. Crane, Ed.D.



Leadership * Curriculum Development * Promotes Collaboration * Goal Oriented * Strategy Driven

Superintendent of Schools

Key Qualifications:

Educational administrator with outstanding and consistent record of results which positively influences personnel, students, and the community. Promotes an organizational environment that energizes, motivates and encourages professional collaboration toward excellent student achievement.

ADMINISTRATION -- Excellent administrative skills in all aspects of educational leadership for Blackfoot School District 55 which includes personnel, facility and financial management of 511 employees, 18 administrators, 245 teachers, 248 classified, 4281 students (59.2% Free and Reduced lunch) and a \$31.3 million budget.

FISCAL MANAGEMENT/COMMUNITY RELATIONS -- Comprehensive knowledge of fiscal management exemplified by a successful \$7.5 million dollar gymnasium/auditorium bond campaign (70% approval rate); two successful bond refinancing of three different bond issues for a patron tax savings of \$963,450. Continued patron support (82% approval rate) of a two year cycle supplemental levy of \$1,975,000. A budget reduction strategic plan which is currently dealing with a three year state funding reduction of 18% or 4.1 million dollars that retains academic emphasis through retention of excellent instructors.

ORGANIZATION/EDUCATIONAL PHILOSOPHY -- Creator of a district academic mission and vision based on the following research based philosophies:

☞ An organizational renewal philosophy that the only true constant is change/renewal and a successful organization creates a climate in which renewal becomes the norm or culture of the organization.

☞ An educational philosophy that all students can learn and be successful if student learning goals are specific and measurable. Where the environment is one of success which breeds success. Where school's control the conditions of success and the fundamental purpose is learning not teaching.

ACADEMIC IMPROVEMENT -- Emphasis of an academic leadership mission and vision through the creation of the Professional Learning Communities: Wheel of Support which focuses all district instructional practices to meet the individual social, emotional, and academic needs of the students. This is accomplished by the implementation of the following research based programs: Professional Learning Communities, Data Driven Decision Making, Response to Intervention, Total Instructional Alignment, Parent Involvement and Sheltered Instructional Observation Protocol. With the implementation of these programs and vision, Blackfoot School District # 55's Idaho Standards Achievement Test reading scores increased 14.6 % (75.9 to 90.5) and Idaho Standards Achievement Test math scores increased 15.9 % (66.6 to 82.5).

LABOR RELATIONS -- Fifteen years of positive labor relations which emphasized 'Interest Based Bargaining', short (unusually one day) negotiation sessions and positive association and board ratification meetings based on the intrinsic validation of district employees. In addition, development of quarterly 'meet and confer' certificated and non-certificated meetings.



"Dr. Crane is an Instructional Leader with great vision of what is possible for all students...He believes in permanent and real change"

[Redacted]



"Fort Hall Elementary is one of the most outstanding success stories in the state."

[Redacted]

Educational Achievements

Doctor of Education (Educational Administration): **Ed.D.** - Idaho State University 2006

Educational Specialist (Educational Administration): **Ed.S.** - Idaho State University 1991

Masters of Education (Educational Administration): **M.Ed.** - Idaho State University 1984

Bachelors of Arts (History, Coaching, Spanish) : **B.A.** - Brigham Young University 1979

Professional Work Experience

2007-Present	Blackfoot School District, Blackfoot, Idaho -- <i>Superintendent of Schools</i>
2010-2011	Idaho State University, Pocatello, Idaho -- <i>Adjunct Professor: Finance</i>
1997-2007	Blackfoot School District, Blackfoot, Idaho -- <i>Assistant Superintendent of Schools</i>
1996-1997	Blackfoot School District, Blackfoot, Idaho -- <i>Director of Business Operations and Secondary Education</i>
1994-1996	Blackfoot School District, Blackfoot, Idaho -- <i>Principal, Mountain View Middle School</i>
1991-1994	Blackfoot School District, Blackfoot, Idaho -- <i>Assistant Principal, Blackfoot High School</i>
1985-1991	Blackfoot School District, Blackfoot, Idaho -- <i>Assistant Principal, Mountain View Middle School</i>
1979-1985	Cassia County School District, Burley, Idaho -- <i>Secondary Teacher and Coach</i>

Professional Memberships

- Idaho Association of School Administrators
- Idaho School Superintendent Association
- President Region Six: Idaho School Superintendent Association
- Board Member: Idaho School Superintendent Association
- American Association of School Administrators
- Idaho Association of School Business Officials
- Idaho Association of Secondary School Principals
- National Association of Secondary School Principals
- National Drop-Out Prevention Network
- National Middle School Association
- Bingham County Consortium on Education
 - President
- Blackfoot Administrator's Association
 - Vice President
 - President
- Phi Delta Kappa
 - Membership Committee
- Alliance for Invitational Education
- Blackfoot Chamber of Commerce
 - Education Committee Chair
 - Board of Directors
- International Society for Technology in Education (ISTE)
 - Superintendent's Network ISTE

Awards & Honors

- Idaho Association of Bilingual Education Distinguished School Administrator 2012
- Cambridge Who's Who: Lifetime Member 2011
- The National Scholars Honor Society 2007
- Sixth District Project Leadership Liaison 2000-2007
- Association of School Business Officials 2002
- Registered School Business Administrator -International
- Graduate Project Leadership 2000
- Who's Who in American Education 1999
- Who's Who in Finance and Industry 1998
- Who's Who in American Education 1990
- Outstanding Young Men of America 1989
- Educator of the Month, Blackfoot School District, 1989
- NASA Teacher in Space Program 1986

Publications

- “A Study of Job Satisfaction of Idaho Public School Superintendents as Compared to Job Satisfaction of Public School Superintendents in Hunterdon and Somerset Counties, New Jersey. Doctorial Dissertation, Idaho State University, 2006.
- “The Issue of Site-Based Management,” Idaho Association of School Administrators, Perspectives. Fall, 1993, Vol. XI No 1.
- “Transitions: Junior High to Middle School in Just Two Years,” Idaho Association of School Administrators, Perspectives. Spring 1987, Vol. IV No. 2.
- “Job Satisfaction of Secondary School Principals, Master’s Thesis, Idaho State University, 1984.

Community Service

Eastern Idaho Technical College: Advisory Board Member
Founding (and continuing) Member Idaho State Board’s Sub-Committee on School Restructuring
Idaho State Board of Education’s NCLB Accountability Task Force
Bingham County Rural Development Board Member
Bingham County Economic Development Board Member
Blackfoot Community Cultural Awareness Committee
Board Member: Blackfoot Community Performing Arts Center
Blackfoot Chamber of Commerce
Rotary Club
Kiwanis
Secular Leadership Positions
I Love ISU
Educational Consultant Jr. Miss/Distinguished Young Women Scholarship Program
Scout Unit Commissioner
Scout Committee
Scoutmaster
PTA National Delegate
PTA President Stalker Elementary School

Personal Information

[REDACTED]

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[REDACTED]

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[REDACTED]

[REDACTED]

Language: Fluent in both English and Spanish

Career Highlights

Superintendent (*Blackfoot School District*)

- Bond refinance - saving patrons \$761,342
- Led continued passage of supplemental levy (average 82%)
- Founding (and continuing) member of the Idaho State School Board subcommittee on restructuring
- Transformational leader of district academic mission/vision
- Implementer of Professional Learning Communities district-wide
- Creator “Wheel of Support” the tool leading district to continual academic growth
- Awarded three-year \$900,000 School Improvement grant for Fort Hall Elementary
- Led schools to state and national recognition:
 - Fort Hall Elementary School: Additional Yearly Growth Award 2011
 - Blackfoot High School: Distinguished Schools Award 2011
 - Blackfoot High School: New School Status Awarded 2010
 - Mountain View Middle School: New School Status Awarded 2010
 - Groveland Elementary: Distinguished School Award 2009
 - Groveland Elementary: National Top Title 1 School Award 2009
 - Groveland Elementary: Distinguished School Award 2008
 - Ridgecrest Elementary: Distinguished School Award 2008
 - Groveland Elementary: Exceptional Yearly Growth Award 2007
 - Ridgecrest Elementary: Exceptional Yearly Growth Award 2007
- Led all schools towards continual improvement towards AYP status
- Led student district-wide achievement in math to a four-year gain of 14.6% improvement
- Led student district-wide achievement in reading to a four-year gain of 15.9% improvement
- Implemented dual-credit courses at the high school level
- Implemented nation’s largest implementation of the research-based “Waterford Early Reading” to build equal foundation of learning
- Member Idaho State Board of Education’s NCLB Accountability Task Force
- Continued years of positive labor relations
- Continued years of positive labor negotiations (settlement in 1-2 days)
- Total revision of labor negotiated agreement
- Creator and instructional leader of district-wide plan to meet current district mission, vision and goals.
- Led certified staff towards excellence in teaching and removed ineffective teachers from the classroom
- Led building administrators towards school improvement and removed ineffective principals
- Led district budget reduction plan by 18% or 4.1 million dollars during economic downturn while maintaining quality programs, academic excellence without reduction of school days, employee benefits or salary.
- Maintained district-wide staff morale through economic downturn
- Professionally handled nation-wide media attention concerning a sport related harassment incident
- Implementer of more stringent harassment policy for staff and students
- Currently working on strategic plan to fully implement common core standards by 2013
- Positive relations with cultural and socio-economic diversity within district boundaries

Career Highlights -- Continued

Assistant Superintendent (*Blackfoot School District*)

- Two-year board policy revision and update process
- Creator of district's evaluation manual for teachers
- Creator of administrative evaluation handbook
- Creator of district's business procedures manual
- Membership "Association of School Business Officials International"
- Led successful passage of 7.5 million dollar high school auditorium and gymnasium bond (70% approval)
- Eleven years of positive labor relations
- Eleven years of positive labor negotiations (settlement in 1-2 days)
- Led passage of bi-annual supplemental levy for \$975,000 - \$1,975,000
- Creator of district technology implementation plan of 5 stand-alone computers per academic classroom as well as up-to-date school-wide computer labs
- Effectively managed 31.3 million dollar budget

Principal (*Mountain View Middle School*)

- Creator and researcher of new 7-8 school
- Development of Mission, Vision & Goals for new school
- Awarded \$100,000 grant to construct an interactive weather station with the Department of Energy Environmental Laboratory
- Invitational School of the Year award

Assistant Principal (*Mountain View Middle School/Blackfoot High School*)

- Contributor and researcher of best practices in the creation of a new 6-8 middle level school
- Creator of Grade-level Quads
- Creator of World of Work Exploratory Wheel
- Revision of curriculum to include End of Course Assessments
- Correlated Essential Elements of Instruction

Classroom Teacher (*Burley Jr. & Sr. High Schools*)

- Assisted new migrant students to adapt to new school
- Taught Spanish, P.E., Grammar & Health
- Coached Football, Wrestling, & Track
- Coached NCAA Track Champion