



INVESTMENT IN STRATEGIC INITIATIVES Recap of FY2014-15 activities

DISTRICT PRIORITIES

1. Provide a high-quality, well-rounded and healthy educational experience to all students that is engaging, rigorous and culturally relevant.

Expanded use of technology in K-12 instruction.

- Create Instructional Technology Coordinator position
- Digital conversion planning begins
- Complete work called for in Technology Audit

Innovative Project Lead the Way engineering curriculum for high school students.

- Implemented PLTW, including training for two HS teachers
- Remodel and equip classroom

Newberg Nation begins to transform the high school experience for NHS students

New assessment tools for teachers to measure and monitor student progress toward proficiency in reading, writing, math and science.

- Select and purchase MAP/FAST assessment tools

After-school classes for middle school students to explore career technical education opportunities.

- 90+ students took “8th period” class that included coding, stream restoration, business entrepreneurship, 3-D Printing and more; included transportation
- Common Core and Next Generation Science Standards implemented at middle and high school levels.

Standards-based report cards for every elementary student.

- Implemented new elementary standards based report cards, capping two years of research, analysis, design and discussion by committees of teachers

New opportunities for early learning that ensure every kindergarten and first grade student starts school ready to learn

- READY! To Learn program started for parents of 3 & 4 year olds
- Jump Start program for entering kindergarteners
- Early Literacy program featuring open school libraries at summer meal sites
- Family nights
- Technology for qualified families

2. Build strong relationships with families, community and students to promote trust, support and collective responsibility for student success.

Increased relevance to classroom learning through job shadows, internships, work site visits, classroom speakers and school-to-business partnership activities.

- Establish School-to-Business Coordinator position
- Developing business volunteer data base

Support for teachers piloting student-lead conference formats at all grade levels.

Streamlined communication system that makes connections between school and home easier

- Implemented an expanded ParentLink communication system that coordinates phone, e-mail and text communication to mobile and home devices
- Added parent portal for immediate access to student academic status, attendance, balances and more

3. Ensure that every classroom has a high-quality, effective educator supported by strong leadership and staff.

Provide curriculum and instruction leadership: establish Director of Title Grants/PD/ Teaching & Learning

Provide professional learning

- EL Achieve for 20 middle school, 24 elementary teachers and all school administrators to address achievement gaps for ELL students
- Professional learning for MAP and FAST assessments
- Champions of STEM training and teacher support for high quality science, technology, engineering and math instruction at all grade levels.

Expansion and development of Professional Learning Plan (PLT) and members' practice by investing grant funds for time and administrative support.

Develop marketing materials to recruit high quality candidates

4. Align resources to accomplish goals within a balanced budget.

Establish a balanced budget with an increased ending fund balance

- Add a line item in general fund budget for contingency

Conduct preventative and ongoing maintenance and repair that protect the public's investment in facilities.

Invest of bond funds in instructional technology to support 21st Century learning.

5. Plan systematically and strategically so that the Newberg School District continues to succeed and thrive into the future.

Regularly monitor community growth projections and potential impact on schools

Examine elementary school capacity in anticipation of state implementation of full-day kindergarten.

Planned improvement of middle school schedule to increase instructional time for students and create equity